

The Corporation of the City of Kenora

By-Law Number 107 - 2010

A By-Law to Adopt the Violence in the Workplace and Harassment in the Workplace Policy Statements for the Corporation of the City of Kenora

Whereas on December 15, 2009 Bill 168 received Royal Assent which amendments to the Occupational Health and Safety Act will therefore come into force on June 15, 2010; and

Whereas these changes will affect each employer in Ontario and requires employers to develop policies to address workplace violence and harassment and to assess the risk of violence in its workplace including preparing written policy statements;

Now Therefore Be It Resolved That the Council of the City of Kenora enacts as follows:-

1. That the attached Violence in the Workplace Policy Statement be hereby adopted and form part of this By-Law.
2. That the attached Harassment in the Workplace Policy Statement be hereby adopted and form part of this By-Law.
3. That this By-law shall take effect upon final passing thereof.

By-Law read a First and Second Time this 14th day of June, 2010

By-Law read a Third and Final Time this 14th day of June, 2010

The Corporation of the City of Kenora:-

Leonard P. Compton, Mayor

Heather L. Kasprick, Deputy Clerk